



STATE OF HAWAII
Laupahoehoe Community Public Charter School
35-2065 OLD MAMALAHOA HIGHWAY
P.O. Box 189 Laupahoehoe, HI 96764
TEL: (808) 962-2200 FAX: (808) 962-2202

2019-2020

October 30, 2019

Aloha Parents/Guardians:

The Every Student Succeeds Act (ESSA) is a reauthorization of federal education law, the Elementary and Secondary Education Act (ESEA). It is a welcome change that provides states with more flexibility than its No Child Left Behind predecessor.

ESSA makes changes to the provisions of NCLB that dealt with the definition of "Highly Qualified Teacher" but still require states to ensure that the teachers are qualified for their teaching assignment. Hawaii's ESSA plan describes multiple ways for teachers to demonstrate competence in the subject matter that they teach.

This letter is to inform you that the teachers listed on the back of this memo are in the process of meeting the requirements in the areas listed. Especially in small rural schools, there are many reasons why a teacher may not meet the federal definition. Sometimes we must hire teachers who do not meet the criteria because we do not have any applicants that do. Other times teachers meet the criteria for one subject they teach, but because we are a small school, they must also teach a subject for which they have not met all the criteria. In every case, we must help the teacher work towards meeting the criteria and/or find teachers that do.

Please note that all of the teachers listed have undergraduate degrees (bachelor's degree) from accredited colleges and many of them have graduate degrees but are working towards requirements based on their current academic classes.

Your child is not enrolled with all of the teachers listed here. In the spirit of being transparent and understanding that some students may switch teachers during the year, we are providing you with a complete list. It is our hope that you agree that our teachers are dedicated to the success of every student in the class.

There are several ways a teacher can meet the requirements of the federal law. Teachers may take a test or sign up for college classes or other professional development. If they have taught for two or more years, they may also demonstrate their expertise through a combination of college coursework, professional development activities and experience.

If you have any questions or concerns, please come to my office or call me at 962-2200.

Mahalo,

A handwritten signature in black ink, appearing to read "Kurt Rix", written over a horizontal line.

Kurt Rix, School Director

11-1-19

Date

**Laupahoehoe Community Public Charter School
2019-2020**

TEACHER	TEACHING LINE	LICENSED IN	WORKING TOWARDS
Catherine Metzler	General Ed Pre-K	EH Hire PK-12	PK-3
Amanda Martin	Special Education Pre-K	EH Hire PK-12	PK-3
Cheryl Borsh	Elementary Grade 5	EH Hire PK-12	Elementary K-6
Autumn Encinas-Domingcil	Elementary 6 th Grade	EH Hire PK-12	Elementary K-6
Naomi Tachera	Special Education 6-8	EH Hire PK-12	Special Education Mild/Moderate K-6
Dharma Shay	Physical Education	EH Hire PK-12	Physical Education K-12
Trent Silkey	English 9-12	EH Hire PK-12	English 9-12
Lindsay Ryan	Special Education 9-12	EH Hire PK-12	Special Education Mild/Moderate 6-12